



For the kids, For the game, For the fun of it!

The WGMHA is now accepting coaching applications for the 2012/13 season for the following teams:

- Novice A
- Novice B
- Atom AA
- Atom BB
- Atom B
- Peewee AA
- Peewee BB
- Peewee B
- Bantam AA
- Bantam BB
- Bantam B
- Midget AA
- Midget BB
- Midget B
- Intermediate A
- Senior A

Teams will be formed if warranted by registration and tryout attendance.
All applications must be received by 6:00pm on Monday, January 30, 2012.

Please mail or drop off your application to:

Cameron Straus - Director of Coaching
WGMHA
RIM Park
2001 University Avenue East
Waterloo, Ontario
N2K 4K4

Or email to cameron@waterlooravens.com

Your application will include the following (templates available on website):

1) Coaching Application

Please complete the Representative Coaching Application outlining your past coaching experience. If possible, please provide a hockey resume with any additional information pertaining to your experience.

2) Coaching Philosophy

An outline of the principles that you would call upon to coach a hockey team at the level applied for.

3) Yearly Plan

Include an outline of the expectations of the team in terms of skill development.

4) Budget (speculative)

A rough estimate of the anticipated cost associated with your proposed plan.

Coaching Selection Process for 2012/2013 Season

Evaluation Committee

The Evaluation committee will consist of various members. The Director of Coaching will chair the committee and co-ordinate the entire process. The other members will have either coached in our organization or another hockey organization at a high Rep level, or been involved and have a strong knowledge of the Rep programs and its intricacies. A committee may consist of up to 3 members from an outside organization, but must be considered to be knowledgeable and experienced in competitive hockey and may have no immediate relationship to the association. Any member of the committee having daughters playing in the association will be excused from voting on candidates for coaches in the age category of their daughter.

Application Deadline - Monday, January 30, 2012

Interested candidates must submit their applications by no later than 6:00pm January 30, 2012. The following four components must be included with the application:

1. Representative Coach Application
2. Coaching philosophy
3. Yearly plan
4. Budget Estimate.

Candidates must have a minimum of NCCP Coach Stream and preferably Development 1 certification or equivalent.

The following provides an approximate timeline for the process (dates subject to change):

Evaluation of Applications January 31 – February 5, 2012

Following the application deadline, the selection committee will submit to the League Management Committee (LMC) the list of candidates for approval to proceed with the evaluation process. Only candidates with a complete application will be submitted for approval and the executive council has complete authority to reject any candidate. At this point, committee members will be supplied with all evaluation data that has been collected on current coaches. This will include: promptness of required document submission, suspensions, compliance with league and association rules, co-operation with league and association management, and coaching evaluations by players and parents.

Interviews February 6 – February 16, 2012

Applicants will be interviewed by up to a five-member committee. Any committee members that have a child playing in the age category of the applicant will not vote in the interview process. Applicants will be allotted approximately twenty minutes. The first ten minutes will be a presentation by the candidate followed by a "Question and Answer" period. Questions will not be standardized. They will be applicant specific and based on the data accumulated from the various stages of the process.

Final Selection – February 17 – March 1 2012

Once the interview process is complete, the committee will make its final decisions based on all of the data gathered on the applicants through the interview process, and on any further discussion that may arise during the process. Selections will be submitted to the WGMHA Board for approval. Once approved, all interviewed candidates will be advised.

Selected Coaches for Tier 1 teams will be informed around February 23 and announcements will be posted on the website. Selected Coaches for Tier 2/3 teams will be informed by March 1 will announcements posted on the website.