



***For the kids, For the game, For the fun of it!***

**The WGMHA is now accepting coaching applications for the 2010/11 season for the following teams:**

- Novice A
- Atom AA
- Atom BB
- Atom C
- PeeWee AA
- PeeWee BB
- PeeWee C
- Bantam AA
- Bantam BB
- Bantam C
- Midget AA
- Midget BB
- Midget C
- Intermediate A
- Senior A

**All teams will be formed if warranted by registration and tryout attendance.  
All applications must be received by 6:00pm on Monday, February 1, 2010.**

**Please mail or drop off your application to:**

Peter Baxter - Director of Coaching  
WGMHA  
RIM Park  
2001 University Avenue East  
Waterloo, Ontario  
N2K-4K4

**Your application will include the following:**

**1) Coaching Philosophy**

An outline of the principles that you would call upon to coach a hockey team at the level applied for.

**2) Yearly Plan**

At a minimum, an outline of the expectations of the team from a skills development perspective. Proposed practice plans should also be included.

**3) Budget (speculative)**

A rough estimate of the anticipated cost associated with your proposed plan.

**4) Coaching Resume**

Please complete the coaching application outlining your past coaching experience. Any additional information pertaining to your experience in hockey would also be appreciated.

# Coaching Selection Process for 2010/2011 Season

## Evaluation Committee

The Evaluation committee will consist of various members. The Director of Coaching will chair the committee and co-ordinate the entire process. The other members will have either coached in our organization or another hockey organization at a high Rep level or been involved and have a strong knowledge of the Rep programs and its intricacies. A committee may consist of up to 3 members from an outside organization, but must be considered to be knowledgeable and experienced in competitive hockey and may have no immediate relationship to the association. Any member of the committee having daughters playing in the association will be excused from voting on candidates for coaches in the age category of their daughter.

## Application Deadline - Monday, February 1, 2010

Interested candidates must submit their applications by no later than 6:00pm February 1, 2010. The following four components must be included with the application:

1. Coaching philosophy
2. Coaching resume
3. Yearly plan
4. Budget Estimate.

Candidates must have a **minimum of NCCP Coach level** certification and preferably intermediate.

The following provides an approximate timeline for the process (dates subject to change):

## Evaluation of Applications February 2 – February 14, 2010

Following the application deadline, the selection committee will submit to the League Management Committee (LMC) the list of candidates for approval to proceed with the evaluation process. Only candidates with a complete application will be submitted for approval and the executive council has complete authority to reject any candidate. At this point, committee members will be supplied with all evaluation data that has been collected on current coaches. This will include: promptness of required document submission, suspensions, compliance with league and association rules, co-operation with league and association management, and coaching evaluations by players and parents.

## Interviews February 15 – March 14, 2010

Applicants will be interviewed by up to a five-member committee. Any committee members that have a child playing in the age category of the applicant will not vote in the interview process. Applicants will be allotted approximately twenty minutes. The first ten minutes will be a presentation by the candidate followed by a "Question and Answer" period. Questions will not be standardized. They will be applicant specific and based on the data accumulated from the various stages of the process.

## Final Selection March 15 – March 31, 2010

Once the interview process is complete, the committee will make its final decisions based on all of the data gathered on the applicants through the interview process and on any further discussion that may arise from the during the process. Selections will be submitted to the WGMHA Board for approval.

## Announcement April, 2010

Once approved, all interviewed candidates will be advised, successful or not, following the WGMHA April board meeting. The goal is to minimally have Tier 1 coaches in place upon completion of 2010 Provincials and in time for possible spring tryouts.